



October 2022 - May 2023

The Project

We want to prepare young people for a career entry into Human Rights education and Civic Education / workshop facilitation.

We offer comprehensive training consisting of 11 modules, with additional online learning and accompanied practice.

We want to diversify Civic Education in terms of content, approaches and personnel.

We work in a discrimination-critical manner and value every form of diversity.

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»Migrants as Youth Work Professionals: Qualification, Empowerment, Educational Programmes in Rural Areas«

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Your Profile

You would like to

- > become a member of the network of trainers at the EJBW and facilitate workshops.
- > address and reflect on topics such as Human Rights, Diversity, Discrimination, Racism, Homo- and transphobia, Democracy, Democratic Values, Participation, (Forced) Migration, Refuge and Learning.
- > combine theory with practice, gain experience in educational work and in facilitating youth groups, and professionalize yourself.
- > expand your network of contacts, e.g. to educational organizations and to actors in Youth Work.

The Qualification Programme

The seminars will take place on Saturdays from 10am to 6pm and on Sundays from 10am to 4pm. Seminars will be held in English and German.

In the seminars, we will

- > work on specific topics of Human Rights Education / Civic Education.
- > conduct pedagogical method training.
- > get to meet and network with other organizations in the professional field of civic education and youth work.

The Qualification Programme

14th October 2022

Kick-off Meeting

Introduction to the project and course of the qualification program

15th-16th October 2022

Module 1: Human Rights & Me

Introduction to Human Rights Education: history, goals and learning approaches

29th -30th October 2022

Module 2: Understanding and Designing Learning Processes

Getting to know the approaches of Civic Education, Human Rights Education and Non-Formal education, reflection on the trainer attitude, artistic and creative pedagogical methods

12th-13th November 2022

Module 3: Identity, Diversity & Power

Dealing with the concepts of identity, culture and diversity

26th-27th November 2022

Module 4: Understanding Discrimination

Forms and factors of discrimination, discrimination- critical educational approaches

10th-11th December 2022

Module 5: Designing Workshops

Target group-oriented design of workshops, moderation techniques

14th-15th January 2023

Module 6: Anti-Racism

Raising awareness on racism, racism-critical educational work

4th-5th February 2023

Module 7: Empowerment & Allyship

Empowerment for people who experience racial discrimination and sensitization for people who are not confronted with racism

18th-19th February 2023

Module 8: Postcolonial Education in Weimar

Postcolonial perspectives in artistic and cultural education, working with places of learning (in cooperation with the Klassik Stiftung Weimar)

11th-12th March 2023

Module 9: Democracy for All?!

Political concepts and democratic approaches in seminar situations, systemic consensus and sociocratic approaches

25th-26th March 2023

Module 10: The Danger of a Single Migration Story

Concepts of (Forced) Migration, biography Work in Seminars

6th-7th May 2023

Module 11: Build your Network!

Professional development & personal growth, organizations and practitioners from Human Rights Education / Civic Education and Youth Work introduce themselves

There is also the opportunity to gain your first practical experience.

Participation

To participate in the qualification programme, please apply via the online form here: [Registration Form](#).

Registration deadline: 31.08.2022

Participation Fee: 100,00 EUR

Travel expenses to the seminar location can be covered up to an amount of 50 € per module. You will receive meals and, if needed, accommodation.

We especially encourage people with a history of (Forced) migration experience, BiPoC (Black and Indigenous People/ People of Color), members of minorities, and generally all persons with experiences of discrimination to apply.

We want to make the access to the programme barrier-free. Please contact us in advance of registration or the start of the programme to clarify individual needs and support options.

Requirements

All participants will receive a certificate at the end of the program and will become part of the trainers network at EJBW.

This requires:

- > Participation in at least 8 of the 11 modules
- > Participation in online learning
- > At least one hospitation
- > Conceptualization and facilitation of at least one workshop

In addition, participants have the opportunity to gain an insight into the work of the EJBW and project management in an internship and/or through collaboration.

Childcare during the seminar days is possible.

The Qualification Programme is part of the project »Migrants as Youth Work Professionals: Qualification, Empowerment, Educational programmes in Rural Areas«.

Funded by:
Gefördert vom



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