

# Job Advertisement

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The Foundation »European Youth Education and Youth Meeting Center Weimar« is looking for an

## Educational Officer / Project Coordinator (f/ m/ d) for »School without Racism – School with Courage«

The job may start from 01. July 2022.

The Foundation is the sponsor of the Thuringia state coordination of »School without Racism - School with Courage« and an institution of non-formal, extracurricular education.

The Thuringian state coordination is part of the nationwide Courage Network, which supports children and young people in their commitment against all forms of discrimination at schools. In Thuringia, 64 schools and a large number of extracurricular cooperation partners are currently active in the network.

### Special experience and qualifications of the person sought

Unfortunately, people affected by racism also experience discrimination and hostility, even bullying, in schools. Children and young people very often experience looking the other way, non-competence and a lack of support: The project »School without Racism - School with Courage« is on the one hand about strengthening and empowering these students and on the other hand about sensitizing them to any form of discrimination, to actively stand up for diversity and democracy and to promote courageous action. We are therefore looking for a person who, based on their own biographical and professional experience as well as professional competence, can build effective structures of empowerment and strengthening of students and who knows and understands the situation or perspective of those affected. For this work, own experiences of flight, migration, discrimination or racism as well as contacts and networks (e.g. to migrant or diasporic initiatives, organizations or associations) are just as helpful and desirable as linguistic and cultural knowledge (e.g. Arabic, Dari, English, Farsi, French, Kurdish, Paschto, Somali, Tigrinya, Turkish).

### What is the focus of the position / what tasks might you expect?

- Accompaniment and support of schools in the network in structural, organizational and content-related questions.
- Networking of the Courage schools with each other and with extracurricular cooperation partners
- Organization of school projects and qualification of project participants
- Development of further education and training for students and teachers
- Cooperation with heterogeneous target groups, e.g. also with pupils who are affected by racism and exclusion
- Expansion of the Thuringian network, e.g. also to include migrant and diasporic initiatives, organizations and networks that are involved in anti-racist work or empowerment
- Development of suitable strategies and materials for public relations work
- Cooperation with schools and non-school educational institutions, speakers and others

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- Guidance of interns and student employees, systematic integration of people affected by racism and other forms of discrimination into the project
- regional and national networking and committee work
- conceptual development of project work and internal quality development
- structural project and process management (documentation, development of organizational elements, evaluation of events, office activities)

### What do we expect from you? /desirable requirements for the position

- completed university studies
- biographical or professional knowledge in the field of racism or ideologies of inequality, group-related misanthropy
- knowledge of the NGO landscape, also in the field of migrant or diasporic initiatives, organizations or associations
- Experience in educational work in or outside of schools, especially in working with children and young people
- Experience with project and event management
- Organizational skills and effective time management
- Good knowledge in the use of office programs
- German language skills in spoken and written at least on level B1 and knowledge of other languages (e.g. Arabic, Dari, English, Farsi, French, Kurdish, Paschto, Somali, Tigrinya, Turkish)
- Willingness to travel, especially in Thuringia, but also nationwide
- Desirable: driving license or willingness to acquire one, e.g. for school visits in the countryside
- Desirable: knowledge of the school landscape and school administration and organizational structures

### What do we offer to you?

- a varied field of activity with great social relevance, a great deal of creative freedom and a high degree of personal responsibility
- a position of 25 hours/week, paid according to the collective agreement of the federal states (TV-L) E 11. You can use the salary calculator provided by the public service on the internet to calculate your approximate salary (TV-L salary calculator 2022)
- The project is a structural project under the state program »denkbunt«, the position is initially limited until 31.12.2022, this is because the project is approved annually. Further employment is intended and planned.
- supervision, collegial professional exchange and further training opportunities
- working in a competent, experienced and motivated team, the team consists of two additional employees\*. All three will work together on an equal footing.

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## Diversity

We value diversity and therefore welcome all applications - regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, sexual orientation and identity or other characteristics. Germans and non-Germans, BIPOC (Black, Indigenous, People of Color) as well as people with migration or refugee experience are invited to apply.

Eric Wrasse will be happy to answer any further questions regarding the job advertisement. It is requested that you make a telephone appointment for this via email at [wrasse@ejbweimar.de](mailto:wrasse@ejbweimar.de).

## How should the application be submitted?

Please submit the application documents (letter of motivation, CV) summarized in a single PDF attachment (max. 3 pages) by e-mail only. Please also send certificates/references summarized in one PDF attachment (max. 5 pages). After completion of the application process, the documents of unsuccessful applicants will be destroyed. Costs arising from the application will not be reimbursed.

Please submit applications **by 12. June 2022 to: Eric Wrasse, [wrasse@ejbweimar.de](mailto:wrasse@ejbweimar.de)**

The job interviews are expected to take place from 15. until 17. June 2022 between 9 am and 6 pm at the EJBW in Weimar.