

## Application

To participate in the qualification programme, **please apply via the online form.**

**For registration with mobile devices:**



**Registration Deadline: 31/08/2023**

**Participation Fee: 100 €**

**Travel expenses** to the seminar location can be covered to an amount of **50 € per module. Meals and, if necessary, accommodation will be provided.**

The qualification programme is conducted in **German and English.** Communication skills in one of these languages are thus required.

**Childcare is provided during the training seminars.**

We particularly encourage refugees, migrant and post-migrant persons, BIPOC (Black and Indigenous People/People of Colour), queer persons, members of minorities, persons with disabilities and generally all persons with experiences of discrimination to apply.

We want to make access to the programme **barrier-free.** Please contact us in advance of the start of the programme to clarify individual needs and support options.

Further Information:

[www.ejbweimar.de/en/mfj/qualifizierungsprogramm/termine-und-anmeldung/](http://www.ejbweimar.de/en/mfj/qualifizierungsprogramm/termine-und-anmeldung/)

## CONTACT

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The Qualification Programme is part of the project  
*»Migrants as Youth Work Professionals: Qualification, Empowerment, Educational Programmes in Rural Areas«.*

Gefördert vom



Bundesministerium  
für Familie, Senioren, Frauen  
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EUROPÄISCHE  
JUGENDBILDUNGS- &  
BEGEGNUNGSSTÄTTE  
WEIMAR

QUALIFICATION PROGRAMME

**Human Rights Education**

Career Entry into Civic Education  
and Youth Work

**October 2023 – May 2024**





## The Project

- › We want to shape Civic Education in a way that is diverse and critical of discrimination: in terms of content, formats and human resources, and are therefore building up a qualified network of trainers.
- › We want to prepare young people for a career entry into Human Rights Education and Civic Youth Education / workshop facilitation.
- › We offer a comprehensive training consisting of 11 modules, with additional online learning and accompanied practice: Job shadowing, seminar and workshop facilitation, internships.
- › The training is closely accompanied by individual coachings.
- › We work in an intersectional, discrimination-critical, experience-oriented and participatory way and attach great importance to postcolonial perspectives and approaches.

## Your Profile

You would like to:

- › become a member of the network of trainers at the EJBW.
- › conceptualise and facilitate educational programmes for young people.
- › address and reflect on topics such as Human Rights, Diversity, Discrimination, Racism, Colonialism, Democracy, Values, Participation, Migration and Refuge as well as implement these pedagogically.
- › expand your network of contacts, e.g. to educational organisations and to actors in Youth Work and professionalize yourself in Citizenship Education.

## The Qualification Programme

The seminars will take place on **Saturdays from 10am to 6pm** and on **Sundays from 10am to 4pm**. Seminars will be held in English and German.

In the seminars, we will:

- › work on specific topics of Human Rights Education / Civic Education.
- › conduct pedagogical method trainings on these topics.
- › get to meet and network with other organisations in the professional field of civic education and youth work.

### Kick-Off Meeting

13. October 2023, 15:30 – 19:00

Introduction to the Qualification Programme

### Module 1: Human Rights

14. – 15. October 2023

Introduction to Human Rights Education: history and goals

### Module 2: Understanding & Designing Learning Processes

28. – 29. October 2023

Approaches to non-formal education, theories of learning, pedagogical ethics and professional stance

### Module 3: Identity, Diversity & Power Structures

11. – 12. November 2023

Addressing the concepts of identity, culture and diversity; gender diversity

### Module 4: Discrimination-critical Educational Work

25. – 26. November 2023

Forms and factors of discrimination, intersectionality, educational approaches in anti-discrimination and racism

### Module 5: Develop your own Workshops!

9. – 10. December 2023

Target group-oriented design of workshops and facilitation techniques

### Module 6: Migration

13. – 14. January 2024

Concepts and methods in the context of migration and refuge, biography work

### Module 7: Working in Civic Education

3. – 4. February 2024

Communication in seminars, seminar room design, working with places of learning & project management

### Module 8: Postcolonialities

17. – 18. February 2024

Postcolonial perspectives, racism & colonialism

### Module 9: Democracy

9. – 10. March 2024

Global perspectives on democracy, democratic educational approaches; democracy games for young people

### Module 10: Empowerment & Allyship

6. – 7. April 2024

Possibilities and limits of empowerment and allyship: self-awareness, reflection and implementation possibilities in Civic Education

### Module 11: Build your Network!

11. – 12. May 2024

Professional development and creating professional profiles; organisations and practitioners from Human Rights Education / Civic Education and youth work introduce themselves

There are also opportunities for first practical experience.

## Requirements

All participants receive an individual and detailed certificate at the end of the programme. **This requires:**

- › participation in at least **8 of the 11 modules**
- › active involvement in the accompanying **online learning tools**
- › participation in the **individual learning support**
- › at least **one hospitation** in a seminar for young people
- › **Practical project:** conceptual design and implementation of at least one workshop

In addition, participants have the opportunity to gain an insight into the work of the EJBW and into project management and to receive freelance work offers through internships and other collaborations.